



TOWN OF MIDDLEBURY

POLICE COMMISSION

MINUTES

SPECIAL MEETING OF THE POLICE COMMISSION

Monday, November 25, 2019 – 6:00 p.m.
Town Hall Conference Room

Present: Commissioner George Moreira, Chairman
Commissioner Fran Barton
Commissioner Frank Cipriano
Commissioner Tom King
Commissioner Paul Bowler-arrived 6:40pm

Also Present: Edward B. St. John, First Selectman
Chief Fran Dabbo
Attorney Robert Smith
Attorney Tom Parisot
Attorney David Yale
Amy Von Culin, Recording Clerk
Kaylee Pugliese, Reporter – Republican American

Call to Order with Pledge of Allegiance

The meeting was called to order at 6:19pm by the Chairman with the Pledge of Allegiance.

Approval of October 21, 2019 Meeting Minutes

Commissioner Barton MOTIONED to approve the minutes, SECONDED by Commissioner King. Unanimous approval.

Committee Reports

Building & Equipment

Commissioner Cipriano reported the fleet is fairly new and all vehicles are in good condition. The Green Chevrolet was disposed of at Public Works due to undercarriage damage. The refurbishment of concrete and paving around the building has been completed.

Budget and Overtime

No Report

Personnel & Labor

Per Commissioner King, he has nothing new to report.

Rules & Regulations

Commissioner Barton confirmed with Chief Dabbo of policies that have been sent to Attorney Smith for review. State required/mandated policies are all complete for the policy manual.

Old Business

None

New Business

Chairman Moreira shared suggested dates for the 2020 Commission meetings. It was also suggested at least one meeting be held at the police station. It was also noted the October meeting falls on Columbus Day and therefore will be held the following Monday.

Commissioner Barton MOTIONED to approve the 2020 Meeting schedule for the second Monday of each month at 6:00pm, Town Hall Conference Room, with the January meeting to be held at the Police Station. SECONDED by Commissioner King – Unanimous Approval

Commissioner Barton shared information he received on LED solar powered lighting solutions for street signs. He requested the commission review the information for possible consideration. First Selectman St. John suggested they share the information with Public Works Director Dan Norton and commented on a reflection tape that can be added to sign posts as well.

Chairman's Report

None

Chief's Report

Patrick Rubino was sworn in as a new officer on November 19, 2019. He will be a full time officer for the department. There is some training he has to complete and the department is handling those needs with the specific state trainers.

Commissioner Cipriano questioned the lack of summons issued in vehicle stops. Chief Dabbo clarified the officers are issuing summons.

Executive Session

Loudermill Hearing

Commissioner Cipriano MOTIONED to go into Executive Session for the Loudermill Hearing and invited in Chief Dabbo, First Selectman St. John, Attorney Parisot, Attorney Yale, Attorney Smith and Amy VonCulin, SECONDED by Commissioner King. Unanimous approval

Attorney Yale exited the hearing at 6:36pm.

Commissioner King MOTIONED to come out of Executive Session, SECONDED by Commissioner Barton. Unanimous approval

The Commission came out of Executive Session at 7:03 pm, with no votes taken.

Commissioner Barton MOTIONED based on what we have been presented tonight, to add each of the charges relating to Officer Cronin set forth in Attorney Smith's letter of October 16, 2019 as reasons why this Board has terminated Officer Cronin, SECONDED by Commissioner Cipriano – Unanimous Approval

Commissioner Bowler MOTIONED based on what we have been presented tonight, to add each of the charges relating to Officer Ireland set forth in Attorney Smith's letter of October 16, 2019 as reasons why this Board has terminated Officer Ireland, SECONDED by Commissioner King – Unanimous Approval

Commissioner Cipriano MOTIONED based on what we have been presented tonight, each of the charges, relating to Officer Cronin, as set forth in Attorney Smith's letter of October 16, 2019, are, standing alone and independently, grounds for termination from employment, for serious misconduct, SECONDED by Commissioner Barton – Unanimous Approval

Commissioner King MOTIONED based on what we have been presented tonight, each of the charges, relating to Officer Ireland, as set forth in Attorney Smith's letter of October 16, 2019, are, standing alone and independently, grounds for termination from employment, for serious misconduct, SECONDED by Commissioner Bowler – Unanimous Approval

Chairman Moreira MOTIONED based on what we have been presented tonight as well as previous charges, it is recommended to the Town Administration, that these new and additional charges relating to Officer Cronin and to Officer Ireland, as set forth in Attorney Smith's letter of October 16, 2019, and original letter from May 21, 2019 be referred to the Middlebury Town Administration/Selectman's Office for investigation and/or prosecution, and for whatever they deem necessary, SECONDED by Commissioner King – Unanimous Approval

Adjournment

Commissioner King MOTIONED to ADJOURN the meeting at 7:07pm, SECONDED by Commissioner Cipriano. Unanimous approval

These minutes are submitted this 27th day of November, 2019 subject to approval.

Respectfully submitted,
Amy Von Culin, Recording Clerk