



TOWN OF MIDDLEBURY

POLICE COMMISSION

MINUTES MEETING OF THE POLICE COMMISSION Monday, January 14, 2019 – 6:00 p.m. Town Hall Conference Room

Present: Commissioner George Moreira
Commissioner Paul Bowler
Commissioner Tom King

Also Present: Attorney Robert Smith
Chief Fran Dabbo
Barbara Whitaker, Recording Clerk

Excused Commissioner Fran Barton

Absent: Commissioner Frank Cipriano

Call to Order with Pledge of Allegiance

The meeting was called to order with the Pledge of Allegiance.

Approval of November 20, 2018 Meeting Minutes

Commissioner Bowler MOTIONED to approve the minutes of the November 18, 2018 meeting, SECONDED by Commissioner King. Unanimous approval.

Committee Reports

Building and Equipment – Commissioner Cipriano

There was no report.

Budget and Equipment – Commissioner Bowler

Commissioner Bowler deferred this discussion to the Chief's report.

Personnel and Labor – Commissioner King

The Chief explained that McInnis is handling the job posting and resumes for the Police Officer's position and that the closing date on the posting is not clear.

Rules and Regulations – Commissioner Barton

There was no report.

Chairman's Report

There was no report.

Chief's Report

The Chief explained that the no-thru trucks signs had been removed from Tranquility Road. Chief Dabbo said that the Town Attorney suggested the Board ratify the Chief's removal of the sign. The sign should not have been placed in the location it was removed from.

Commissioner Bowler MOTIONED to RATTIFY the decision made by the Police Commission at the November 20, 2018 meeting, *that the no trucks allowed sign should be*

removed on Upper Whittemore and near Charcoal and Deer Rock sign and a no thru truck signs be installed; SECONDED by Commissioner Bowler. Unanimous approval

Chief indicated that the scheduled doubles were worked over the weekend. He hopes that the officers stick to the schedule. He's not sure how much it will have an effect.

The Chief relayed that Officer Kathy Blick retired on January 1, 2019 and went before the Retirement Committee on January 10, 2019. The Chief stated that Officer Blick She will be stay on as a part-time officer and that she cannot exceed the amount of hours.

Commissioner King asked whether there were policies in place for retirees that come back to work part-time and how Officer Blick's time would be monitored. The Chief said that he and Robin will monitor the timesheets to make sure she stays under 20 hours, and that he reviews the timesheets every time they are submitted.

Attorney Smith added that the contract reads that anyone who works over 20 hours on a regular basis is considered part-time. The Chief said he did not know this until William Stowell, Board of Finance Chairman told him that retirees cannot work over 20 hours consistently when Officer Adams retired.

The Chief, based on the Town Attorney's recommendation, copied the existing policy book and returned it to the vault. The Chief said that Officer Blick wrote the original policy book and this is where her talents are.

The Animal Control truck needed a lot of maintenance.

The Chief has been in discussions with V-View on the cameras. He spoke with a representative that will train them via webinar on Thursday, January 17, 2019. Sexual Harassment training will be held on Wednesday, January 23, 2019. He is also scheduling Taser training via webinar as well.

Executive Session

None.

Adjournment

Commissioner King MOTIONED to ADJOURN, SECONDED by Commissioner Barton. Unanimous approval.

These minutes are submitted subject to approval.

Respectfully submitted,

Barbara J. Whitaker

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Recording Clerk